



Policy on Health, Safety, Security, and the Environment

This UGI Corporation Policy on Health, Safety, Security, and the Environment (this “HSSE Policy”) applies to UGI Corporation and its subsidiaries (collectively, the “Company”) and is designed to help protect people and the environment. The objectives of the HSSE Policy are aligned with the Company’s Environmental, Social and Corporate Governance Program (ESG) and Code of Business Conduct and Ethics. This HSSE Policy establishes a basis for how we operate and work, including collaboration with the communities close to our operations. Management shall report to the Safety, Environmental and Regulatory Compliance Committee of the Company’s Board of Directors, which oversees the Company’s health, safety, security and environmental initiatives as part of its overall ESG program, with respect to the matters set forth below.

All Company employees and contractors engaged by the Company are expected to work safely and in an environmentally and security conscious manner by following established policies, procedures, regulatory requirements and work practices. This will ensure that their health, safety, and security, and that of their fellow workers, customers and the communities in which we operate, are not jeopardized and the environment is not compromised.

UGI is committed to:

- Providing safe and healthy working conditions for the prevention of work related injuries and illnesses;
- Establishing process safety procedures and continuous improvement programs to eliminate hazards and reduce HSSE risks;
- Respecting the environment;
- Using materials and energy efficiently as we deliver our products and services;
- Being a good neighbor in the communities in which we operate;
- Developing energy resources, products and services consistent with these objectives;
- Publicly reporting on our HSSE performance;
- Playing a leading role in promoting best HSSE practices in our industries;
- Managing HSSE matters as a critical business activity; and
- Promoting a culture in which all Company employees share this commitment.

Our people are our most valuable resource and their personal safety is of the utmost importance to us. We believe that HSSE is an integral part of everyone's job. Each level of management and employees is responsible for demonstrating HSSE leadership, ensuring the mechanical integrity of our assets, providing a safe work environment, and promoting HSSE as a value. To meet these responsibilities, the Company:

- Empowers and expects all employees and contractors to stop any unsafe activity;
- Requires that all employees and contractors promptly report and communicate all HSSE incidents and near misses to their supervisor or staff liaison;
- Expects that work will not start unless it is safe and compliant with Company policies, procedures and regulatory requirements;
- Continuously strives to improve staff qualifications, raise awareness and drive commitment to and accountability for HSSE;
- Promotes a proactive HSSE culture among employees and contractors;
- Establishes, evaluates, and continuously strives to improve engineering, administrative, and personal protective equipment controls for activities performed by employees and contractors;
- Sets objectives and targets to promote a proactive HSSE culture throughout the organization and drive continual improvements in HSSE performance.