



Environmental, Social & Governance (ESG) Fact Sheet

The Foundation of a Renewable Energy Future

UGI (NYSE: UGI) is committed to providing energy solutions that are sustainable, reliable, and affordable. Our strategic asset network and proven competencies allow us to rapidly address growing customer demand in a socially responsible way to minimize our impact on the environment.

Making strides in all crucial areas: Our Commitments

Environmental Responsibility



- ❖ Reduce Scope 1 emissions by **55% by 2025** using **2020** as the base year¹
- ❖ Support the **Paris Climate Accord** and work towards carbon neutrality in our operations by **2050**
- ❖ Invest up to **\$1 billion** in renewable energy solutions over the next **5 years**

Social Responsibility



- ❖ Reduce Total Recordable Injuries by **35% by 2025** (Per 200,000 hours; 2017 baseline)^{2,3}
- ❖ Reduce Accountable Vehicle Incidents by **50% by 2025** (Per 1,000,000 miles; 2017 baseline)^{4,5,6}
- ❖ Increase spend with **diverse Tier I and Tier II suppliers** by **25% by 2025**, through enhanced focus on Minority Business Enterprises
- ❖ Joined the CEO Action for Diversity & Inclusion pledge. It is the **largest CEO-driven business commitment** to advance diversity and inclusion in the workplace.

Recent Investments in Sustainable Solutions



Renewable Natural Gas (RNG)	Compressed Natural Gas (CNG)	bio-LPG	Renewable Dimethyl Ether (rDME)
Incorporated RNG into supply portfolio; acquired GHI Energy; invested in an RNG project in Idaho; signed an agreement with Archaea Energy, LLC, which will be the largest RNG supply point in the United States to date; entered into a definitive agreement with Cayuga RNG to produce RNG from on-site dairy feedstock in upstate New York with GHI as the exclusive off-taker and marketer.	UGI Utilities partnered with UPS to deliver natural gas for its large regional fleet of CNG vehicles; expected to be among the largest of its kind in North America.	UGI International is supplementing its supply portfolio with bio-LPG; established a partnership with Ekobenz for the supply and development of renewable bio-LPG in Europe.	Launched joint venture with SHV Energy to advance the production of rDME, a low-carbon sustainable liquid gas, to accelerate renewable solutions for the LPG industry.

(1) Scope 1 emissions reduction target does not include emissions from the Mountaineer acquisition, which is expected to close in 2021. Pine Run emissions are included in the baseline 2020 number as this investment will contribute to our five year goal. The 2020 base number also takes a 5-year emissions average from the Hunlock generation facility to account for year-over-year differences in run time. (2) All domestic UGI companies use the OSHA definition for Total Recordable Injuries ("TRIR"). TRIR represents the number of work-related injuries or illness's requiring medical treatment beyond first aid, per 200,000 hours. (3) UGI International reports rates in accordance with the Industrial Management System guidelines. A TRIR represents a work-related recordable injury to an employee or hired staff that requires medical treatment beyond first aid, as well as one that causes death, or days away from work. (4) UGI Utilities and UGI Energy Services use the American Gas Association definition for Accountable Vehicle Incidents ("AVI"), which defines an AVI as a reportable motor vehicle incident in which the driver failed to do everything that reasonably could have been done to avoid the incident. (5) UGI International reports rates in accordance with the Industrial Management System guidelines. An AVI represents an incident that caused or contributed to, in whole or in part, by actions of the company driver or contractor driver, or an incident that could have been avoided by the company driver, using reasonable defensive driving measures, which resulted in injury or damage, either to the vehicle, or to the object struck, regardless of value. (6) AmeriGas defines an AVI as any incident that could have been preventable.

ESG Contacts

- **Brendan Heck**, VP, ESG
- **Alanna Zahora**, Manager, ESG

This ESG fact sheet is a summary of more detailed disclosure that can be found in UGI's ESG Report. For more information, visit UGI's ESG website (www.ugiesg.com)



Actions to Reduce Scope 1 Emissions

- ❖ Robust Pipeline Replacement & Betterment program
- ❖ Sale of non-core assets like Conemaugh
- ❖ Converting diesel fuel to renewable or bio-diesel, CNG or LPG
- ❖ Investments in leak detection technology
- ❖ Capital investment on equipment at compressor stations to decrease emissions
- ❖ Ongoing reductions from efficiencies such as route optimization technology

Supporting a Diverse and Inclusive Company

- ❖ UGI proactively increased domestic hourly employee pay rate to a minimum of \$15/hour
- ❖ Establishment of the Belonging, Inclusion, Diversity & Equity (BIDE) Initiative, which provides the blueprint for achieving greater diversity of gender, race, culture, experience, and thought throughout the organization
- ❖ Launch of Black Organizational Leadership & Development (BOLD) focused on inclusion, equity, education, and empowerment for black employees and their allies
- ❖ Continue to support the Women's Impact Network (WIN) and the Veteran Employee Team (VET) employee resource groups

By fostering an environment that values diversity, UGI can leverage talent, unique perspectives, and varying employee experiences to ensure continued long-term success for its stakeholders.

Community Involvement

- ❖ Donated over 37,000 hours
- ❖ Set a record for total dollars pledged to the local United Way, with contributions in excess of \$1.2 million
- ❖ Established new partnerships with the Urban Affairs Coalition and Big Brothers Big Sisters
- ❖ Committed \$500,000 to partner organizations in our communities to combat racial inequalities and systemic racism

Recent Partnerships & Awards

- ❖ Established a partnership with the Human Library Organization that hosts personal conversations designed to challenge stereotypes and create a safe space for open dialogue
- ❖ Recognized by the Philadelphia Business Journal as a winner of the 2020 Face of Philanthropy Awards Program for sponsorship of the Museum of American Revolution's citizenship program

Customer Focused

- ❖ LPG businesses investing \$200M+ through Fiscal 2022 to optimize operations & build upon self-service tools and digital capabilities, promoting stress-free engagement
- ❖ UGI Utilities offers numerous customer assistance programs such as LIURP, Operation Share, CARES, among others
- ❖ Committed to safeguarding our customers and partners from data risk